

C I R C U L A R

REVISED MINIMUM WAGES - MAHARASHTRA

The Rates of Basic Pay & Special Allowances for the period (01-01-2016 to 30-06-2016)

Sr.	NATURE OF INDUSTRIES	MODE	B A S I C					Special Allowance	Increase	Min Wage Unskilled	
			Un - Skilled	Semi - Skilled	Skilled	Highly Skilled				Per Month	Per Day
1	ADVOCATES & ATTORNEYS	P.M.	6700	7200	7900	.....	+	2688.00	336.00	9388.00	361.08
2	AUTOMOBILE REPAIRING	P.M.	4800	5100	5500	.....	+	3567.20	324.80	8367.20	321.82
3	BAKERIES	P.M.	4200	4700	5200	.....	+	3633.00	304.50	7833.00	301.27
4	COTTON GINNING & PRESSING	P.M.	4200	4700	5200		+	3344.25	304.50	7544.25	290.16
5	CLOTH DYEING & PRINTING	P.M.	4100	4400	4900		+	3633.00	304.50	7733.00	297.42
6	CASHEW PROCESSING (w.e.f 15-10-15)	P.M.	2600	2800	3000		+	1056.00	288.00	3656.00	140.62
7	CARDBOARD - STRAWBOARD	P.M.	4150	4400	4650	.....	+	3054.15	287.15	7204.15	277.08
8	CHEMICAL FERTILISER	P.M.	4600	5100	5600		+	3393.50	319.00	7993.50	307.44
9	CANTEENS & CLUBS	P.M.	6500	7000	7700	.....	+	2464.00	336.00	8964.00	344.77
10	CEMENT & CEMENT BASE	P.M.	1204	1282	1360	1620	+	3891.60	208.80	5095.60	195.98
11	CONSTRUCTION OF ROAD	P.M.	8900	9400	10100		+	3124.00	426.00	12024.00	462.46
12	CINEMA EXHIBITION	P.M.	4500	5000	5500		+	3374.52	267.38	7874.52	302.87
13	CYCLE MECHANIC WORKSHOP	P.M.	4500	5000	5500		+	3236.25	301.50	7736.25	297.55
14	DISPENSARY	P.M.	4460	4560	4660		+	2552.00	348.00	7012.00	269.69
15	DRUG & PHARMACEUTICALS	P.M.	6500	7000	7700		+	2464.00	336.00	8964.00	344.77
16	DAIRY (DUGDHALAYA)	P.M.	4500	5000	5500	.....	+	3503.50	319.00	8003.50	307.83
17	EXERCISE BOOK (w.e.f. 30-06-2015)	P.M.	5600	5800	6000	.....	+	1936.00	264.00	7536.00	289.85
18	EATABLE TOBACCO	P.D.	3000	3200	3700		+	3114.00	261.00	6114.00	235.15
19	ENGINEERING	P.M.	6600	7100	7800	.....	+	2464.00	336.00	9064.00	348.62
20	FACTORIES RESIDUAL (Factories not covered under Schedule)	P.M.	4500	5000	5500	.....	+	3239.25	304.50	7739.25	297.66
21	FOUNTAIN PEN	P.M.	4800	5050	5300	.....	+	3904.25	433.50	8704.25	334.78
22	FILM PRODUCTION (Cine Studio Lab)	P.M.	4700	5200	5700		+	3702.00	348.00	8402.00	323.15
23	GLASS BULB	P.M.	6500	7000	7700		+	2464.00	336.00	8964.00	344.77
24	GLASS INDUSTRY	P.M.	6500	7000	7700		+	2464.00	336.00	8964.00	344.77
25	HOTELS & RESTAURANTS	P.M.	6500	7000	7700	.....	+	2464.00	336.00	8964.00	344.77
26	HAIR CUTTING SALOON	P.M.	6500	7000	7700	.....	+	2464.00	336.00	8964.00	344.77
27	HOSPITAL	P.M.	5300	5700	6200		+	3199.95	339.30	8499.95	326.92
28	ICE & COLD DRINKS	P.M.	5000	5500	6000	.....	+	2754.00	313.20	7754.00	298.23
29	LIQUOR	P.M.	3510	3810	4110		+	3485.00	237.80	6995.00	269.04
30	LAUNDRY	P.M.	6500	7000	7700	.....	+	2464.00	336.00	8964.00	344.77
31	OPTICAL FRAMES	P.M.	4600	5100	5600		+	3331.80	313.20	7931.80	305.07
32	OIL MILL	P.M.	4300	4800	5300	.....	+	3633.00	304.50	7933.00	305.12
33	PAPER & PAPER BOARD	P.M.	5100	5600	6100		+	3145.25	333.50	8245.25	317.13
34	PLASTIC	P.M.	4300	4800	5300		+	3239.25	304.50	7539.25	289.97
35	PAINT & VARNISHES	P.M.	3740	3840	3940		+	2464.00	336.00	6204.00	238.62
36	POHA / KURMURA	P.M.	3800	4250	4400		+	3633.00	304.50	7433.00	285.88
37	POWERLOOM (ABOVE 184)	P.M.	230	240	270		+	1566.00	348.00	1796.00	69.08
	POWERLOOM (LESS THAN 184)		230.8	240.8	270.8		+	1566.00	348.00	1796.80	69.11
38	PRINTING PRESS	P.M.	4400	4500	4600		+	3485.00	237.80	7885.00	303.27
39	PUBLIC MOTOR TRANSPORT	P.M.	4200	4600	5300		+	3633.00	304.50	7833.00	301.27
40	READYMADE - GARMENTS (w.e.f 24-02-2015)	P.M.	7400	7900	8600		+	2552.00	348.00	9952.00	382.77
41	RUBBER	P.M.	6500	7000	7700	.....	+	2464.00	336.00	8964.00	344.77
42	RICE FLOUR & DAL MILL	P.M.	4200	4600	5300		+	3633.00	304.50	7833.00	301.27
43	RUBBER BALLOON	P.M.	3800	4100	4300		+	3633.00	304.50	7433.00	285.88
44	STEEL FURNITURE (w.e.f.24-02-2015)	P.M.	6800	7100	7800	+	2464.00	336.00	9264.00	356.31

CIRCULAR

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Sr.	NATURE OF INDUSTRIES	MODE	B A S I C					Special Allowance	Increase	Min Wage Unskilled	
			Un - Skilled	Semi - Skilled	Skilled	Highly Skilled				Per Month	Per Day
45	SEEPZ	P.M.	5300	5800	6300		+	3451.50	318.60	8751.50	336.60
46	STONE BREAKING & CRUSHING	P.M.	3950	4250	4750	.....	+	3564.75	304.50	7514.75	289.03
47	SOAPS & COSMETICS	P.M.	6500	7000	7700		+	2464.00	336.00	8964.00	344.77
48	SHOP & ESTABLISHMENT	P.M.	5000	5400	5800	.....	+	2953.80	313.20	7953.80	305.92
49	SWEEPER & SCAVENGERS	P.M.	4600				+	3344.25	304.50	7944.25	305.55
50	SAW MILL	P.M.	4400	4900	5400	.....	+	3239.25	304.50	7639.25	293.82
51	TANNERIES & LEATHER MANUFACTORY w.e.f 16-03-2015	P.M.	8000	8600	9000	.....	+	1188.00	324.00	9188.00	353.38
52	UTENSILS (w.e.f. 24-02-2015)	P.M.	8000	8500	9200	.....	+	2816.00	384.00	10816.00	416.00
53	WOODEN PHOTO FRAMES	P.M.	6500	7000	7700		+	2464.00	336.00	8964.00	344.77
54	WOODEN FURNITURE	P.M.	6500	7000	7700	.....	+	2464.00	336.00	8964.00	344.77
55	WATCH STRAPS MFG	P.M.	4800	5100	5500	.....	+	3633.00	304.50	8433.00	324.35
56	HANDLOOM	P.M.	3000	3500	4000		+	2707.25	246.50	5707.25	219.51
57	SOIL POT MAKER	P.M.	3500	3700	3900		+	2802.80	255.20	6302.80	242.42
58	FOREST OR FORESTRY	P.M.	5200	5600	6000		+	3008.50	319.10	8208.50	315.71
59	SILVER INDUSTRIES	P.M.	4500	5000	5500		+	3393.50	318.00	7893.50	303.60
60	TOBACCO & BIDI INDUSTRIES	P.M.						969.00	228.00	969.00	37.27
61	GRAM PANCHAYAT	P.M.	2070	2170	2270		+	2200.00	300.00	4270.00	164.23
62	COLOUR & CHEMICAL INDS (DYES & CHEMICALS) w.e.f. 16-03-2015	P.M.	7200	7700	8500		+	1564.00	276.00	8764.00	337.08
63	VITA & KHIL	P.M.	3300	3500	3700		+	2301.00	174.00	5601.00	215.42
64	STABLE	P.M.	3300	3600	3900		+	3740.00	255.20	7040.00	270.77
65	SALT INDUSTRIES	P.M.	4000	4300	4600	5000	+	3239.25	304.50	7239.25	278.43

As per Maharashtra HRA Act, In addition to above, 5% HRA on Basic + DA to be paid compulsory (If Employing more than 50 Employees)

NOTE: Rate of Special Allowance (DA) for the period 01.06.2016 to 30.06.2016 as declared by the office of the Commissioner of Labour, BKC, Bandra (E) Mumbai 400 051.